



## Job description

### Internship in Human Resources

WeForest (non-profit)  
Position based in Belgium, telework  
Flexible schedule

#### Organization info

[About Us](#)

Founded 2009.

**Mission:** building upon corporate and scientific partnerships, WeForest empowers communities to sustainably advance and implement innovative, high standard, scalable and lasting solutions to restore forest landscapes.

**Programs:** WeForest is a Belgium-based non-profit organization, which works with communities and local partners to develop scalable Forest Landscape Restoration projects mostly in tropical regions to sustain nature's diversity, benefit our climate, and support human well-being. Since 2009, we have grown very fast: after having restored 22,000ha, we recently developed a project capacity to reach 85,000ha (100 million trees) by 2024.

#### Position summary

The scope of the internship is to help us identify potential areas of improvement in our business management processes and more specifically to investigate and propose business solutions regarding compensation programs, people learning and development strategy and culture development. The work will allow the intern to learn and expand skills within the mentioned areas. The position is based in Belgium and given the actual sanitary context, the intern will work from home.

#### Areas of responsibility

Under the supervision of the Human Resources Director, the intern could perform some of the following tasks to be agreed before the start of the internship, dependent on the scope desired by the student.

- Investigate bonus programs that would fit best to WeForest and propose an implementation plan
- Investigate and draft an employee development strategy and/or a succession plan approach
- Perform a training needs assessment for employees
- Draft a proposal for a coaching culture development

#### Skills/experience

- Highly inspired by our goal to make Earth a better, cooler place
- Currently pursuing a Master in HR, Psychology or Business Administration or any other relevant field
- Ability to work in team as well as independently
- Proficiency English

#### Period and duration

Part time or full time, one to three months.

#### How to apply

Please send your complete application to [recruitment@weforest.org](mailto:recruitment@weforest.org) (mentioning the internship title in the subject of the email) which must include your resumé and motivation letter.