

## HEAD OF PROJECT DEVELOPMENT

### WeForest ASBL



- **Permanent contract**, as employee or consultant depending on country of residence
- **Location:** Benelux or within a couple of hours' travel to Brussels preferred. Mostly remote.
- Attractive package for a small size NGO
- Experience: > 5 years
- Master's Degree
- Starting date: ASAP, job will remain open until a suitable candidate is found

### JOB SUMMARY

This new position will be responsible for sourcing, structuring, negotiating and launching new Nature Based Solutions (NBS) projects globally for WeForest.

Global warming is one of the biggest challenges of our time and large-scale forest conservation & restoration will help reverse it. The task is gigantic, yet it is feasible. For this to happen, we need large-scale, high-quality projects for corporates that will attract corporate investment and sponsorship. This is where your expertise comes in as Head of Project Development.

In this position, you will work with all the WeForest departments (Operations, Science, Finance and Partnerships) to grow a global pipeline of forest restoration or conservation project opportunities, through pre-feasibility, feasibility up to the project development phase. For that, you will have to drive the selection process to deliver a limited number of scalable, high potential forestry projects, sustained by relevant livelihood activities; with and without carbon certification.

This is a unique opportunity to have a real and tangible impact for the world.

### POSITION WITHIN WEFORREST

Under the leadership of the CEO, this critical position for WeForest reports to the 'Project Selection Committee'.

### MAIN RESPONSIBILITIES

You will, more specifically in this role:

#### **Grow a global pipeline of project opportunities**

- Search and nurture carbon project opportunities (directly or through our teams and partners)
- Mobilize expertise (internally and externally)
- Analyse potential and prioritize

#### **Articulate the potential of projects**

- Gain understanding for the WeForest needs, project contexts and stakeholder needs
- Enrich project substance and articulate into concepts
- Conduct partners' due diligence and relationship development
- Evaluate risks (technical, financial, regulatory...) and set up appropriate mitigation actions

#### **Lead the development phase**

- Lead project scoping, design and formulation (technical and financial) with inputs from team, experts and partners
- Contribute to launching the carbon assessment including choice of methodologies, feasibility studies, validation, and verification documents, Project Design Documents
- Drive project documentation, budget review and approval by management committee
- Prepare project partnerships agreements
- Handover project to operations

#### **Proactively report on progress**

- Document progress, risk and opportunities for Project Selection Committee
- Manage planning and approval processes for each phase for efficient and swift decision making

### **REQUIRED SKILLS & QUALIFICATIONS**

With a proven track record of developing Nature Based Solutions in a commercial or charity setting, you will have:

- A solid project management experience
- Deep industry FLR expertise
- First-hand experience in carbon certification process and criteria
- International work experience in Africa, Latin-America or Asia
- Proven talent to drive planning, reporting and respect tight deadlines
- Proactive and hands-on: leadership in making things happen
- An analytical mindset
- Strong interpersonal, facilitation and communication skills, clearly a team player
- Fluent spoken and written English. Other languages (French, Spanish, Portuguese or some Asian languages) are a big plus
- Flexibility to travel regularly

### **CONTEXT**

WeForest ASBL is an international non-profit association headquartered in Belgium with the mission to conserve and restore the ecological integrity of forests and landscapes, engaging communities to implement and deliver lasting solutions for climate, nature and people. We promote science and best practices in a culture of sharing and inclusion, so that others can replicate and augment what we do.

If you have the expertise to help us develop high quality projects to grow our impact, we would love to hear from you.

### **HOW TO APPLY**

Please send applications in English to [recruitment@weforest.org](mailto:recruitment@weforest.org) with your CV, a motivation letter and the contact of 2 recent references. Due to the anticipated high number of applicants, only shortlisted candidates will be contacted for an interview. We thank you in advance for your interest.

As Barack Obama said: "We are the first generation to feel the effect of climate change and the last generation who can do something about it."

If you feel up to the challenge, contact us!