

## WeForest Ethiopia - Project Manager, Desa'a forest, Tigray

### WeForest

WeForest is a fast-growing international non-profit association headquartered in Belgium and with current projects in Brazil, Ethiopia, India, Tanzania, and Zambia. The mission of the organization is to advance innovative, scalable and lasting solutions to restore forest and landscapes for climate, people and planet. We promote scientific evidence for the ways in which forests contribute to climate change mitigation, beyond their impacts as stocks of carbon, by increasing water availability, enhancing local cooling and improve rural livelihood and resilience.

Our aim is to demonstrate, through the restoration of entire regions, that well-planned reforestation can be the solution to today's biggest challenge: climate change. The organization is promoting Forest and Landscape Restoration best practices, creating a movement, engaging the greatest brands and their millions of customers to act positively. Our activities are growing, and the organization is urgently looking for the best possible talent to reinforce its Ethiopia team.

### Ethiopia Desa'a Project

WeForest is active with restoration of fragmented and degraded remnant forests and enclosures in Northern Ethiopia, Tigray since 2016. WeForest has launched a huge project "Nurturing sustainable forest management culture in Northern Ethiopia to Benefit Local Communities and the Landscape" in Eastern Tigray locally called "Desa'a Forest." The project has two main pillar programs; forest landscape restoration over 37,000 ha and forest dependent community livelihood improvement programs. Desa'a forest which is one of the remaining patches of the few forest areas in Northern Ethiopia, covering an area of about 154,000 ha and located in the western escarpment of the Great Rift Valley. It is the largest secondary dry Afromontane forest in Tigray and Afar consisting mainly of *Juniperus procera* and *Olea europea*.

### Role

WeForest is looking for an experienced project manager to develop, implement and monitor forest restoration and livelihood projects in Desa'a. Reporting to the Ethiopia Country Director, the project manager will manage the project already developed in Tigray and work with WeForest Tigray team through engagement with smallholder farmers, businesses and local government, implement long-term, sustainable and scalable forest landscape restoration projects.

### Terms & Conditions

Start date:	As soon as possible
Duration of Contract:	Three year, with potential to extend subject to performance and funding availability.
Probation Period:	3 months
Salary:	Competitive package for a small NGO, based on prior experience.
Location:	Tigray, Ethiopia with significant travel in rural area, the position is primarily field-based.
Working hours:	Full-time, working Monday through Saturday morning, up to a maximum of 44 hours per week. Hours will vary depending on project needs and flexibility is essential.

### Responsibilities include:

#### Project management, coordination and monitoring & evaluation

1. Deliver on-time, and on-budget, for Desa'a forest restoration project
2. Oversee planning, budgeting and implementation
3. Liaise with local, district and national authorities as required
4. Engage with forest-dependent communities
5. Efficient and effective communication with WeForest Ethiopia Country Director, WeForest local team, local communities, Tigray State Regional Bureau of Agriculture and Rural Development and other relevant stakeholders
6. Efficient and transparent weekly and quarterly reporting to Ethiopia Country Director

### Technical leadership

1. Develop and lead socio-economic and ecological resource assessments and monitoring in project area(s)
2. Oversee and coordinate community mapping (boundary, mapping) and socio-economic data collection
3. Liaise with Tigray Regional Bureau of Agriculture and Rural Development (TBoARD) in planning and implementation of project activities related to Desa'a forest restoration.
4. Advise and supervise nursery activities, tree planting, and ANR activities
5. In consultation with, WeForest team, TBoARD, communities, local stakeholders and local/national/international businesses sectors, oversee value-chain development for non-timber forest products (incl. beekeeping)
6. Assisting with communication of research results and best practices to partners and communities; and
7. Coordinate and facilitate adoption of Forest Management Plan and development of local forest bylaws
8. In close collaboration with Ethiopia Country Director, recruit and develop capacity of local team
9. Organise training for, experts, development agents and farmers at regional and district levels

### Programme development

1. If and when required: assist in the development of additional forest restoration projects in Ethiopia

### CANDIDATE PROFILE

#### Essential:

- An M.Sc., or equivalent experience in, Forestry, Forest ecology and conservation, Rural development, Agro-ecology or equivalent
- Fluent in English (both speaking and writing)
- Minimum 5 years' relevant experience on dry forest restoration, management and conservation in a developing country, preferably in Northern Ethiopia
- Demonstrable experience of developing livelihood value chains in collaboration with local stakeholders, farmers, communities and business sectors
- Excellent management, coordination, training, reporting and communication skills
- Flexible in terms of traveling and living conditions
- Excellent team player
- Ability to develop and manage complex budgets
- Experience in developing log frames and work plans and delivering projects against milestones and targets
- Ability to use and understand GIS

#### Desirable:

- Knowledge of Tigregna
- Track record in project management
- Track record with gender-sensitive participatory, governance and inclusion approaches
- Track record in grant applications
- Track record in writing scientific articles

### INTERESTED?

Please send applications to both Dr. Aklilu Negussie Mekuria ([aklilumekuria@weforest.org](mailto:aklilumekuria@weforest.org)) and Elsa ayele Nigatu ([elsa.aye@weforest.org](mailto:elsa.aye@weforest.org)) with your full CV and motivation letter until 15<sup>th</sup> of April 2019, mentioning the job title in the subject of the email. Due to the anticipated high number of applicants, only shortlisted candidates will be contacted. We thank you in advance for your interest. WeForest is an equal opportunity employer, we celebrate diversity and do not discriminate.