



Mangrove Restoration Project Manager – Sine Saloum & Casamance, Senegal

CONTEXT

WeForest is an international non-profit association headquartered in Belgium and with current projects in Brazil, India, Ethiopia, Malawi, Tanzania, and Zambia. Its mission is to advance innovative, scalable and lasting solutions to restore forest and landscapes for the climate, the people and the planet.

With the common goal of restoring mangroves in collaboration and for the benefit of the local population, WeForest has partnered with the NGO Oceanium to develop a mangrove restoration project in Sine Saloum and Casamance. The project aims to restore mangroves in the estuaries of the Saloum and the Casamance rivers in the south of Senegal, and establish sustainable and profitable mangrove-based production systems for local fishermen and their families.

We are therefore looking for a Project Manager located at the Oceanium premises in the Fatick region. The position reports to the Global Programs Director based in Belgium and works in close collaboration with local partners (Oceanium and municipalities) monitoring project performances in the field.

JOB PURPOSE

The main role is to supervise the implementation of the new mangrove restoration project in Sine Saloum and Casamance in close cooperation with Oceanium. In addition the candidate will have to assist and supervise in the implementation of the identified livelihood schemes. As WeForest's only focal person in Senegal for the time being, the position is expected to work in relative autonomy, with support from WeForest HQ.

MAIN RESPONSIBILITIES

Partnership management with Oceanium

1. Strengthen the partnerships with Oceanium, government authorities and municipalities through a collaborative approach
2. Oversee and control project deliveries according to agreed timelines, performances indicators and budget
3. Review and approve administrative and financial documents prior to transmission to WeForest HQ: progress report, financial report, workplan, budget, contract, payment requests, ...

Technical support in mangroves restoration

4. Validate with Oceanium the processes for selecting the planting areas, restoring the mangroves (including replanting in case of high mortality) and engaging the communities
5. Support the implementation by Oceanium of a Health, Safety, Security and Environment process (risk analysis, mitigation plan and monitoring)

Project measurement, reporting and verification

6. Support the implementation of a strong measurement, reporting and verification framework for VCS and CCB certification (ensuring that reported data is correct and accurate)
7. Facilitate the organization of audit from third party for VCS and CCB certification
8. Support mapping process and M&E process as defined by WeForest

Market system analysis and livelihoods support

9. Support the identification of economic opportunities and livelihoods related to mangroves ecosystems through market systems analysis (fish, shellfish,...)
10. Select local partners for the implementation of livelihood schemes funded by WeForest
11. Support the process on the 10% carbon credits retroceded to communities
12. Ensure partners, local fishermen and their families involved in mangrove restoration and sustainable fishing and shellfish harvesting respect legal requirement

Research and Networking

13. Engage with universities to facilitate research on selected topics including on mangrove, carbon in soil and biomass and fish and shellfish population dynamics under harvesting schemes.
14. Facilitate environmental education with municipalities and other potential actors

Communications

15. Report regularly on project progress, performance and provide communication materials (data, stories, pictures).

SKILLS & QUALIFICATIONS:

Technical expertise

1. Graduated professional (Masters minimum) with at least 5-year experience in mangroves restoration, coastal environment and/or livelihoods development in mangroves ecosystems
2. Knowledge in mapping for forest restoration and conservation through GIS is a plus.
3. Experience with carbon sequestration methodologies is a plus

Partnership management, project Management and stakeholder engagement

1. Substantial experience in partnership and project management
2. Flexibility to manage/work with different stakeholders such as consultants, researchers, local communities, landowners, State agents and partners/local NGOs
3. Experience in developing and designing new projects

Communication, documentation and language skills

4. Fluent in French (both spoken and written); Wolof (spoken) and Diola (spoken) would be an asset
5. Strong and clear communication skills (both internal and external)
6. Comfortable with partners such as private operators, municipality officials and local communities
7. Capacity to identify relevant project themes and stories for communication.
8. Flexibility to travel to the different sites several times a year

TERMS & CONDITIONS

Contract type: renewable consultancy contract initially for 1 (one) year.

WeForest will not cover relocation costs

Position: Full-time consultancy contract, based in or nearby the Fatick region, Senegal

Start date: ideally September 2020

Package: Competitive package for a small NGO, with remuneration based on experience

INTERESTED?

Please send applications in French to recruitment.senegal@weforest.org with your CV, a motivation letter (1 page max including salary expectation) and the contact of 2 recent references at the latest by August, 12th, 2020. Make sure to mention the job title in the subject of the email, and to indicate where you saw the job post. Due to the anticipated high number of applicants, only shortlisted candidates will be contacted by for interview. We thank you in advance for your interest.