COO position at WeForest
(Expertise in forestry & strong leadership)

WeForest is looking for a Chief Operations Officer (COO) preferably based in Belgium. WeForest is fast growing international non-profit association with headquarters in Belgium and legal entities in France, USA and Ethiopia: it is demonstrating through the restoration of entire regions that well planned reforestation can be the solution to today’s biggest challenge: global warming.

The organization is promoting Forest Landscape Restoration best practices, creating a movement, engaging the greatest brands and their millions of customers to act.

The activity is growing exponentially and the organization is urgently looking for the best possible talent to reinforce its central team.

Reporting to the CEO (who is based in Belgium) the COO will enjoy a very diverse and broad responsibility.

TASKS & RESPONSIBILITIES

1. **Drive effective project management & develop flagship FLR projects**
   - Develop and consolidate FLR strategy across project portfolio and empower local project managers towards FLR best practices.
   - Reinforce processes & tools (including due diligence, contracts, management plans, forestry and socio-economic protocols, risks and opportunities)
   - Deliver on a set of scientifically relevant indicators and high quality reporting on content and key assets (photos, videos, content)
   - Manage project funding and financial reconciliation: forecasting, budgeting, planning, analysis, risk management.
   - Develop new flagship FLR projects (science-driven, innovative, scalable, and eventually self-funding.)
   - HR: manage, train, and motivate project teams to meet objectives.
   - Drive process improvement projects
   - Work in full transparency to report risks & opportunities

2. **Actively support WF to scale-up**
   - Leadership: demonstrate leadership within the organization and ensure that activities in the organization support internal and external customers.
   - Grant applications: manage bidding and application process for specific public and private grants.
   - Partnerships: Develop partnership with other organisations to enable scaling-up.
   - Communication: support Marketing & Sales team by frequent dissemination of project updates.
   - Applied science: work closely with the science team to integrate applied science at project level, communicate FLR performance of project and designing new projects.

QUALIFICATIONS & SKILLS

- Proven **expertise and track record in ecological restoration**, good understanding of Forest Landscape Restoration, Carbon Certification & GIS knowledge is a plus.
- **Strong leadership and people skills** with the ability to work in multi-sectoral environments, and minimum 5 years of experience in managing a team
- Project management expertise, finance and process improvement, analytical and risk management skills.
• Good English writing skills is a plus

PERSONALITY & CULTURE

• Coachable: easy to work with.
• Flexible: proactive problem solving attitude, able to deal with tight deadlines and flexible to adapt to changing circumstances and to travel.
• Committed
• Multilingual (excellent written and verbal English, other like French, Dutch, Spanish, Portuguese are big pluses)
• Self starter & proactive, able to work remotely

T&C

• Work location is flexible, preferred one is Belgium. The candidate will work from his/her home office and will not need to relocate, travel regularly. The team meets regularly in Belgium.
• Candidate will be hired as a consultant initially (test period), please specify your minimum expectations in € or USD per annum. Remember WeForest is an NGO.

Please refrain from applying if you do not meet these criteria.

APPLY

• By way of application please provide a motivation letter + a CV/resume including 2 recent references.
• Due to the anticipated number of applicants, we will not have the resources to respond to every inquiry. We thank you in advance for your interest. The opportunity will remain open until a suitable candidate is found.
• contact@weforest.org